

INDIVIDUAL EMPLOYMENT AGREEMENT
(AREA SCHOOL TEACHERS)

This Individual Employment Agreement can not be signed prior to the promulgated date 3 April 2008.

BETWEEN the Board of Trustees (“the Board”) of
..... *[name of school]* (“the School”) a statutory
body constituted pursuant to section 93 of the Education Act 1989
..... *[school number]* (the Employer)

AND(the Employee)

The Board appoints/continues *[delete one]* the employment of the Employee as a
..... *[job title/work to be performed]* working at
..... *[place of work]* working times as specified
in the Area School Teachers’ Collective Agreement 19 December 2007–30 June 2010 (ASTCA 2007-2010):
indicate either: full-time / part-time *[delete one]*.

If part-time the pro-rata hours of work per week are *[indicate proportion of full-time hours]*
with effect from *[date]* upon and subject to the terms and conditions
contained in this agreement.

Salary rates are paid in accordance with the Area School Teachers’ Collective Agreement 2007-2010.

The work to be performed by the Employee is set out in the attached position description.

The terms and conditions of employment under this agreement are those applicable terms and conditions of the
ASTCA 2007-2010 which, with all the necessary modifications, are applicable to an individual employment
agreement for teachers employed in Area Schools. In addition, the attached plain language explanation of the
services available for the resolution of employment relationship problems shall apply. The terms and conditions
of employment set out in this agreement replace any previous arrangements and understandings.

Any relevant term or condition in the collective agreement, including increases in remuneration, that has an
implementation date prior to the date of this Individual Employment Agreement being signed shall apply from the
date of signing. Except that in 2008, where the Payroll Service Centre has received notification prior to 5pm
Monday 14 April 2008 that the board and the employee have signed a new IEA, a four percent increase to the
base scale salary rates and an increase in the value of units to \$3650 shall apply from 28 January 2008.

A copy of the ASTCA 2007-2010 is attached (available on website).

The Employee acknowledges he/she has had reasonable opportunity to seek advice.

SIGNED by (Employee) on *[date]*

SIGNED for and on behalf of the above named Board of Trustees by

..... *[signature]*

..... *[print name and position]*

..... *[date]*