

INDIVIDUAL EMPLOYMENT AGREEMENT
(PRIMARY SCHOOL TEACHERS)

This Individual Employment Agreement can not be signed prior to the promulgated date 11 March 2008.

BETWEEN the Board of Trustees (“the Board”) of
..... *[name of school]* (“the School”) a statutory
body constituted pursuant to section 93 of the Education Act 1989
..... *[school number]* (the Employer)

AND(the Employee)

The Board appoints/continues *[delete one]* the employment of the Employee as a
..... *[job title/work to be performed]* working at
..... *[place of work]* working times as
specified in the Primary Teachers’ Collective Agreement 12 December 2007-30 June 2010 (PTCA): indicate
either: full-time / part-time *[delete one]*.

If part-time the pro-rata hours of work per week are *[indicate
proportion of full-time hour, e.g 0.2 = one day per week]* with effect from
..... *[date]* upon and subject to the terms and conditions contained in this
agreement.

Salary rates are paid in accordance with the PTCA 2007-2010.

The work to be performed by the Employee is set out in the attached position description.

The terms and conditions of employment under this agreement are those applicable terms and conditions of the
Primary Teachers’ Collective Agreement 12 December 2007-30 June 2010 which, with all the necessary
modifications, are applicable to an individual employment agreement for teachers employed in Primary Schools.
In addition, the attached plain language explanation of the services available for the resolution of employment
relationship problems shall apply. The terms and conditions of employment set out in this agreement replace any
previous arrangements and understandings.

Any relevant term or condition in the collective agreement, including increases in remuneration, that has an
implementation date prior to the date of this Individual Employment Agreement being signed shall apply from the
date of signing. Except that in 2008, where the Payroll Service Centre has received notification prior to 5pm
Friday 31 March 2008 that the board and the employee have signed a new IEA, a four percent increase to the base
scale salary rates and an increase in the value of units to \$3650 shall apply from 28 January 2008.

A copy of the Primary Teachers’ Collective Agreement 2007-2010 is attached (available on website).

The Employee acknowledges he/she has had reasonable opportunity to seek advice.

SIGNED by (Employee) on *[date]*

SIGNED for and on behalf of the above named Board of Trustees by

..... *[signature]*

..... *[print name and position]*

..... *[date]*