

INDIVIDUAL EMPLOYMENT AGREEMENT
(PRIMARY SCHOOL PRINCIPAL)

This Individual Employment Agreement can not be signed prior to the promulgated date 11 March 2008.

BETWEEN the Board of Trustees (“the Board”) of
.....[insert name of school] (“the
Employer”) [insert school number] a statutory body constituted
pursuant to section 93 of the Education Act 1989

AND (“the Employee”)

The Board appoints/continues [delete one] the employment of the Employee as the Principal working at
..... [place of work]. The Employee’s hours of
work would normally be with effect from
.....[date] upon and subject to the terms and conditions contained in this agreement.

The salary shall be the rate payable for the U-grade of the school as advised in the entitlement notice from the MoE and the relevant supplementary and decile funding. Salary rates are paid in accordance with the PPCA 2007-2010.

The work to be performed by the Employee is set out in the attached position description.

The terms and conditions of employment under this agreement are those applicable terms and conditions of the Primary Principals’ Collective Agreement 21 December 2007-30 June 2010 which, with all the necessary modifications, are applicable for a Primary School Principal. In addition, the attached plain language explanation of the services available for the resolution of employment relationship problems shall apply.

Any relevant term or condition in the collective agreement, including increases in remuneration, that has an implementation date prior to the date of this Individual Employment Agreement being signed shall apply from the date of signing. Except that in 2008, where the Payroll Service Centre has received notification prior to 5pm Friday 31 March 2008 that the Board and the employee have signed a new IEA, the Leading Literacy and Numeracy Payment, and a four percent increase to each of the base U-Grade rates, staffing funding component and decile payments shall apply from 28 January 2008.

A copy of the Primary Principals’ Collective Agreement is available on the Ministry of Education website.

In signing this agreement the board and the principal agree that the terms and conditions of employment set out in this individual employment agreement replace all previous arrangements and understandings, including those to which concurrence had previously been sought and granted.

The Employee acknowledges he/she has had reasonable opportunity to seek advice.

SIGNED by (Employee) on [date]

SIGNED for and on behalf of the above named Board of Trustees by

..... [signature]

..... [print name and position]

..... [date]